CCCA Sierra Pacific Sectional Conference March 3-6, 2014 Mount Hermon Seminar Grid					
Adventure Recreation	Are Your Courses up to Code? Nate Pfefferkorn - Mount Hermon	Team Building & New Recreational Ideas Rob Calame - Mount Hermon	Challenge Course Design Signature Research		
Business Administration	Staff Handbook Lynne Morton - Zephyr Point	Grant Writing Ferrin Kilby - Sugar Pine		Donor Cultivation JR Loofbourrow - Mount Hermon	
Food Service	Your Food Tastes Like Your Attitude Dell Martin - Zephyr Point	Cooking from Scratch Doug Lynch - Salvation Army Redwood Glen	Food Allergies Sysco Foods	Mount Hermon Kitchen Tour Doug Cline - Mount Hermon	
Guest Services	Key Elements of Hospitality Doug Baker - Zephyr Point + Panel	How do you nurture community and keep your staff spiritually focused while serving Guest Groups? Doug Pearson - Golden Bell Camp and Conference Center	Guest Services Software Rep Nate VanVerst - CircuiTree Solutions	Helping Guest Groups Meet their goals Doug Pearson - Golden Bell Camp and Conference Center	
Leadership	Pastoring Your Staff Danny Wallen - High Street Community Church	Tips on Leading your Summer Staff Kip Sykes - Gilligan	The Viability of Camps Ed McDowell - Warm Beach	Emerging Leaders & Sucession Planning Ed Covert - Salvation Army Redwood Glen John Hamilton- Camp Alta Mike Bivins - Camp Alta	
Management	Organizational Culture Stan White - Hume Lake	Community Relations & Staff Housing Alden Johanson - Mount Hermon	Applying Organizational Styles in Practical Ways Stan White - Hume Lake	Volunteer Management Rich & Marci Burdick - Daybreak Camp	
Marketing	How to Write a Marketing Plan Bedford Holmes - Zephyr Point	Using Social Media in #Marketing John Hamilton - Camp Alta	What Marketing Department? Murphy Felton - Mount Hermon	Relational Retention Sharon Renwick - Mount Hermon	
Program	Strategic Partners in Programming Joe Dalton - Zephyr Point	Experiential Programming Daybreak Camp Program Team	Innovative Day Camp Program Ideas Kip Sykes - Camp Gilligan	Crafting Programs That Fit Emerging Generations Charlie Broxton - Mount Hermon	
Site & Facility	Site & Facility Tour Dan Williams - Mount Hermon	Chain Saw Safety Boulder Creek Ace Hardware	Portable Saw Systems Demonstration Woodmizer	Site Plan & County Relations Dale Pollock - Mount Hermon	
Spiritual Pursuits	Cultivating a strong spiritual life while meeting the demands of living in Christian Camping Ed McDowell - Warm Beach	Core Strength Bill Fernald - Mount Hermon	Burning Strong vs. Burning Out Ron Demolar - Mount Hermon	Staying Focused in the Midst of Suffering Roger Williams - Mount Hermon	
Legal, Safety & Risk Management Issues		Safety Plan Process Jerel Steckling - Calvin Crest	Security Systems for Camp Stanton Whitling - Hume Lake Dave Peterson - Mount Hermon Dale Pollock - Mount Hermon	Meal Reimbursement Program Stanton Whitling - Hume Lake Ed Covert - Salvation Army Redwood Glen Jason Meyer - Camp Oakhurst	

i am Seminars Wednesday 7:00-8:15 PM				
i am Connected to The Lord (self	i am Governed (legislative issues update)	i am Paying Attention (cultural trends		
assessment)	Roger Williams - Mount Hermon	update)		
Ed McDowell - Warm Beach	Stanton Whitling - Hume Lake	Dan Kimball - Vintage Faith		